

ROCKINGHAM COMMUNITY DAY NURSERY

SPECIAL EDUCATIONAL NEEDS AND DISABILITIES POLICY – October 2020.

In line with the SEND Code of Practice (2014) this policy sets out how we at Rockingham Community Day Nursery implement best practice to ensure the highest possible care for those children with SEND and their families.

At Rockingham nursery we are committed to the inclusion of all children. All children have the right to be cared for and educated to achieve the best possible outcomes, to share opportunities and experiences and develop and learn alongside their peers. We provide a positive and welcoming environment where children are supported according to their individual needs.

We recognise that some children may have additional needs that may require particular help, intervention and support. These needs may be short-lived for a particular time in the child's life or may require longer term or lifelong support. At all times we will work alongside each child's parents and any relevant professionals to share information, identify needs and help the child and their family access the support they need.

In accordance with our admissions policy, we are committed to providing a childcare place, wherever possible, for children who may have special educational needs and /or disabilities according to their individual circumstances, and the nursery's ability to make any reasonable adjustments in order to provide the necessary standard of care. All children will be given a full settling in period when joining the nursery according to their individual needs

Where we believe a child may have learning difficulties and / or a disability that has not previously been acknowledged, we will work closely with the child's parents and any relevant professionals to establish the child's needs and to secure any action that may be required. We recognise that children with disabilities may not have special educational needs but may need the nursery to make reasonable adjustments to enable them to make full use of the nursery's facilities. Where we have emerging concerns about a child and/or where a child has identified additional needs or a disability, we will find out as

much as possible about the needs of the child and any support the child or family may need to ensure the child makes the best progress in their learning and development. We do this by

- ❖ Liaising with the child's parents
- ❖ Observing each child's development and monitoring such observations regularly
- ❖ Liaising with any other relevant professionals engaged with the child and their family
- ❖ Seeking any specialist help or support
- ❖ Researching relevant publications/sources of help
- ❖ Reading any reports that have been prepared
- ❖ Attending any assessment or review meetings with the local authority/professional

Legal framework and definitions

The relevant legislation underpinning this policy includes:

- ❖ Special Educational Needs and Disability Code of Practice: 0 – 25 years
- ❖ The Children and Families Act 2014, part 3
- ❖ The Equality Act 2010
- ❖ Special Educational Needs and Disability Regulations 2014
- ❖ Statutory Framework for the Early years Foundation Stage 2017
- ❖ Working Together to Safeguard Children 2018

We use the definitions set out in the law to describe SEN and Disability.

- ❖ A child has SEN if they have a **learning difficulty or disability** which calls for **special educational provision** to be made for them.
- ❖ A **learning difficulty or disability** means that a child of compulsory school age has a significantly greater difficulty in learning than the majority of other children of the same age; and/or has a disability which prevents or hinders them from making use of the sort of facilities generally provided for others of the same age.
For a child under two years of age, special educational provision means educational provision of any kind.

- ❖ A child under compulsory school age has SEN if he or she is likely to have a learning difficulty or disability when they reach compulsory school age or would do so if special educational provision was not made for them.
- ❖ A **disability** is defined in the **Equality Act 2010** as ‘a physical or mental impairment which has a long term and substantial adverse effect on their ability to carry out normal day-to-day activities’. ‘Long-term’ is defined as ‘a year or more’ and ‘substantial’ is defined as ‘more than minor or trivial’. This definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy, and cancer. Children with such conditions do not necessarily have SEN, but there is a significant overlap between disabled children and those with SEN. Where a disabled child requires special educational provision they are also covered by the SEN definition.
- ❖ **Equal opportunities:** At Rockingham nursery we also recognise the importance of the **Equality Act 2010**.

AIMS

Rockingham Community Day Nursery has regard to the statutory guidance set out in the Special Educational Needs and Disability Code of Practice: 0 to 25years (2014). We have clear arrangements in place to support children with SEN and disabilities. We aim to:

- ❖ Recognise each child’s individual needs through gathering information from parents and others involved with the child on admission and through our procedures for observation and assessment
- ❖ Ensure all staff understand their responsibilities to children with SEN and disabilities and have regard to the guidance given in the Special Educational Needs and Disability Code of Practice 2015
- ❖ Plan, provide or help parents to obtain any additional help or support for any needs not being met by the universal service provided by Rockingham Nursery.
- ❖ Include all children and their families in our provision, making reasonable adjustments where needed

- ❖ Provide well-informed and suitably trained practitioners to help support parents and children with special educational needs and/or disabilities
- ❖ Identify any emerging concerns that might suggest a child has special educational needs and/or disabilities at the earliest opportunity and plan for those needs through a range of strategies
- ❖ Share any information received and assessments made by Rockingham Nursery with parents and support parents in seeking any help they or the child may need
- ❖ Seek any additional help needed including requesting an Education, Health and Care (EHC) Needs Assessment where Rockingham Nursery's own actions are not helping the child to make progress
- ❖ Work in partnership with parents and other agencies in order to meet the individual children's needs, including health services and the Local Authority, and seek advice, support and training where required
- ❖ Monitor and review our practice and provision and, if necessary, make adjustments and seek specialist equipment and services if needed
- ❖ Ensure that all children are treated as individual/equals and are encouraged to take part in every aspect of the Nursery day according to their individual needs and abilities
- ❖ Ensure that gifted and talented children who learn more quickly are also supported
- ❖ Encourage children to value and respect others
- ❖ Challenge inappropriate attitude and practices
- ❖ Promote positive images and role models during play experiences of those with additional needs wherever possible

- ❖ Celebrate diversity in all aspects of play and learning.

Methods

We will:

- ❖ Develop and maintain a core team of staff who are experienced in the care of children with additional needs. Staff will be provided with specific training to help them make any special educational provision needed and meet the requirements of the Special Educational Needs and Disability Code of Practice 2015
- ❖ Ensure SENCOS have appropriate training
- ❖ Identify a member of staff to be our Special Educational Co-ordinator (SENCO) and share their name with parents (see below for explanation of their role)
- ❖ Provide a statement showing how we provide for children with learning disabilities and share this with staff, parents and other professionals
- ❖ Ensure that the provision of children with learning difficulties and/or disabilities is the responsibility of all members of staff in the nursery
- ❖ Ensure that our inclusive admissions practice includes equality of access and opportunity
- ❖ Ensure that our physical environment is, as far as possible, suitable for children and adults with disabilities
- ❖ Work closely with parents to create and maintain a positive partnership which supports their child/ren
- ❖ Provide differentiated activities to meet all individual needs and abilities to give a broad and balanced early learning environment for all children including those with learning difficulties and/or disabilities
- ❖ Ensure that parents are consulted with and kept informed at all stages of the assessment, planning, provision and review of their child's care and education, including seeking any specialist advice
- ❖ Ensure that children's views are sought and listened to
- ❖ Use a graduated approach to identifying, assessing and responding to children who have emerging difficulties, suggesting they may have

special educational needs or a disability that requires a different approach

- ❖ When planning interventions and support, agree the outcomes and the expected impact on progress and a date for review
- ❖ Hold review meetings with parents at the agreed times and agree any changes or adjustments to support
- ❖ Seek any further advice or support needed including multi-agency approaches, Early Support and requesting an Education, Health and Care (EHC) Needs Assessment where the nursery's own actions are not helping the child make progress
- ❖ Liaise with other professionals involved with children with learning difficulties and/or disabilities and their families, including transfer arrangements to other settings and schools. We work closely with the next school/setting and meet with them to discuss the child's needs to ensure information exchange and continuity of care
- ❖ Provide parents with information on sources of independent advice and support
- ❖ Keep records of assessment, planning, provision and review for children with learning difficulties and/or disabilities
- ❖ Provide resources, in so far as we can (human and financial) to implement our SEN/disability policy
- ❖ Ensure the privacy of children with learning difficulties and/or disabilities when intimate care is being provided
- ❖ Provide in-service training for practitioners and volunteers
- ❖ Raise awareness of any specialism the setting has to offer, e.g. Makaton trained staff
- ❖ Ensure the effectiveness of our SEN/disability by holding staff and committee meetings, targeted intervention reviews, parents and outside agencies views, inspections and complaints. This information is collected, evaluated and reviewed annually
- ❖ We provide a clear complaints procedure
- ❖ Monitor and review our policy annually

Rockingham Community Day Nursery Special Educational Needs Co-ordinator (SENCO) is Karen Suna.

The role of the Special Educational Needs Co-ordinator (SENCO)

The role of the SENCO is to provide a lead for staff in relation to SEN and disabilities and to make sure procedures are followed, appropriate records are kept and parents are involved. The child's key person will normally remain responsible for working with the child on a daily basis and for planning and delivering an individualised programme. The particular responsibilities of our SENCO are:

- ❖ Ensuring all practitioners in the setting understand their responsibilities to children with SEN and the setting's approach to identifying and meeting SEN
- ❖ Advising and supporting colleagues
- ❖ Ensuring parents are closely involved throughout and that their insights inform action taken by the setting
- ❖ Liaising with professionals or agencies beyond the setting.

Graduated approach

In line with requirements of the Special Educational Needs and Disability Code of Practice, we take a graduated approach to working with children with emerging concerns and their families. This approach includes:

- ❖ An analysis of the child's needs including whether we should seek more specialist help from health, social Services or other agencies
- ❖ An agreement about the interventions and support needed and the expected impact on progress and a date for review
- ❖ Implementation of the interventions or programmes agreed, including assessing the child's response to the action taken
- ❖ A review of the effectiveness of the support and its impact on the child's progress by the key person, SENCO, the child's parent(s) and the views of the child, including any agreed changes to outcomes and support
- ❖ Revisiting this cycle of action in increasing detail and frequency including seeking further specialist help to secure good progress until the SENCO, key person, the child's parent(s) and any other professionals involved

agree intervention is no longer needed or decide to request an education, health and care needs assessment

Education, Health and Care Needs Assessment

If the help given through the nursery's graduated approach is not sufficient to enable the child to make satisfactory progress, we may request, in consultation with the parents and any external agencies already involved, an assessment of the child's needs by the local authority. This is called an Education, Health and Care Needs Assessment. This plan sets out in detail the education, health and social care support that is provided to a child who has SEN or a disability. The local authority will consult with parents and let them know the outcome of the assessment.

Early Help Assessment

If we believe a child and their family would benefit from support from more than one agency, for example where a child may have difficulties linked to poor housing or difficult domestic circumstances, we may request or carry out an inter-agency assessment to get early help for the family. This early help assessment aims to ensure that early help services are co-ordinated and not delivered in a disjointed way.

At Rockingham Community Day Nursery, we use the Southwark Council Multi Agency Referral Form (MARF)

Early Support

Where children have disabilities we may seek additional help and resources through the Early Support Programme which co-ordinates health, education and social care support for the parents and carers of disabled children from birth to adulthood. There is more information on the Council for Disabled Children website: <http://councilfordisabledchildren.org.uk/earlysupport>

Local Offer

The purpose of the local offer is to improve choice for families by providing information about services available for young children who have special educational needs and/or disabilities (SEND).

All early years settings in Southwark are expected to identify and support children with special educational needs to make the best possible progress. Early Years settings are supported to be as inclusive as possible by the Local Authority so that the needs of young children with SEND are met. Our Local Offer can be read following the link: <http://localoffer.southwark.gov.uk>

This policy was adopted at a meeting of Rockingham Community Day Nursery

Held on _____

Signed on behalf of the Committee _____

Position on Committee _____

Review date: October 2021.